

SigEp



THE JOURNAL OF SIGMA PHI EPSILON SPRING 1996

Everyone's a Volunteer

Vance Packard twenty-five years ago in his book *The Pyramid Climbers* offered one of the most straightforward definitions of leadership we have found: "In essence leadership appears to be the art of getting others to want to do something you are convinced should be done." Two words in this definition stand out as most significant: *to want*. Without *to want* in the definition, the meaning of leadership is significantly altered. Choice, internal motivation and inner desire disappear. Leadership then implies force or something less than voluntary involvement.

If there is a clear distinction between the process of managing and the process of leading, it is in the distinction between getting others to do and getting others to want to do. Managers, we believe, get other people to do, but leaders get other people to want to do. Leaders do this by first of all being credible. That is the foundation of all leadership. They establish this credibility by their actions—by challenging, inspiring, enabling, modeling, and encouraging.

From "The Leadership Challenge: How to Keep Getting Extraordinary Things Done in Organizations" by James M. Kouzes and Barry Z. Posner (University of California-Santa Barbara, 1970)

ΣΦΕ

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Sigma Phi Epsilon
Fraternity was founded at
Richmond College in
1901. The Journal has
been published continuously since 1904 and is devoted to the scholarship and leadership missions of the Fraternity.

Letters, news and editorial submissions should be directed to the editor at the above address, by facsimile transmission to 804-359-8160 or by Internet email to hq@sigephq.org

World Wide Web:
<http://www.sigep.org/>

In Brief

"SigEp-Net" Is Up and Running!

Created by Grand Chapter legislation, the SigEp-Net (see cover) is now in place as a way for undergraduates, volunteers and alumni to share ideas and to access headquarters' resources.



World Wide Web

Sig Ep is live on the Web at <http://www.sigep.org/>—so you are invited to surf to virtual Sig Ep houses and peek at all of the ideas and resources located there.

Internet Email

All members of the Richmond headquarters staff, except for regional directors, now have email. A list of names and addresses is available on request. Email for regional directors will be in place this fall.

Internet Email Forums

Email forums allow Sig Eps all over the country to have group discussions. When one person wants to send a message to the group, a special computer delivers his message to all subscribers to that forum. Currently Sig Ep has four email forums:

SigEp-Talk . . .
general discussions
SigEp-News . . .
for the latest news
SigEp-BMP . . .
answers re: Balanced Man
Project implementation
SigEp-RS . . .
for Resident Scholars

1. To join the email forums, send an email to:
majordomo@sigep.org
2. Leaving the subject blank, on the first line of the message type: subscribe
<forum>
3. You can post to the forum by sending a message to <forum>@sigep.org

Note: Replace <forum> with one of the actual forums listed above.

Sigma Phi Epsilon extends thanks to Scott Baxter (Buffalo State '84) and his team at Icon in New York City for making the Fraternity's presence on the Web possible.

Sigma Epsilon Chapters Started in 1995

Chapter	Starting No.
Austin Peay State University	28
Carnegie Mellon University	24
Lehigh University	22
Samford University	33
Southeast Missouri State University	26
Tennessee Technological University	32
University of California-Irvine	24

Newsweek Story Brings Comment

Newsweek

Newsweek magazine carried this item in a recent "Periscope" roundup:

"What are fraternities coming to? You'd think that when the University of Alaska, Fairbanks, finally got its first frat house, it'd be party central. But Sigma Phi Epsilon brothers there would rather drink orange juice and answer Santa-

Claus letters for the North Pole Post Office than chug beer. They aspire to 'gentlemanly' behavior, and the frat's national agenda for a balance between the spiritual, mental and physical selves. Party on."

After the item appeared, Sig Ep headquarters received many letters like the following from Fred Emery, a university administrator at Hofstra University: "I am saddened by the sarcasm and negativity of *Newsweek*," Emery's letter said. "In the opening of the *Newsweek* article the authors ask 'What are fraternities coming to?' If they are coming to the likes of Sigma Phi Epsilon, then I say Thank God."



Leadership Academy

Gary E. Griffith (left), Grand President, and John W. Hartman, a past Grand President, were among the leaders and alumni at the recent Carlson Leadership Academy in Dallas.

Legacy Info Needed

Sigma Phi Epsilon is looking for stories about legacies. Do you have a family connection to two, three or more alumni brothers? If so, we would be interested in learning more about how and why you each became members of the

Fraternity. Write a short item and include a photograph of all Sig Ep family members and send to: Editor, SigEp Journal, P. O. Box 1901, Richmond, Virginia 23215-1901.

Spring Break Code Makes Sense, He Says

Spring break visitors to Cancun, Mexico this year got "a list of laws on drinking and other things they might enjoy," reported *The New York Times*. Signing the code of conduct "wasn't a problem," a Sig Ep told the *Times*. "We sign codes of conduct for our fraternity, and this code makes a lot of sense," said Sean Vasilaros, a Penn State sophomore who the *Times* said was "in Cancun with six Sigma Phi Epsilon fraternity brothers."



HEIDI BRADNER/ANT PICTURES

SIG EP IN MOSCOW

McKENNA'S
STARLITE
DINER HAS
'EM
STANDING IN
LINE

"There's nothing the Russian people love more than easing themselves into aqua-colored Naugahyde booths, surveying their chrome and pink-neon surroundings, and ordering a pulled pork sandwich drenched in barbecue sauce, accompanied by a volcano of garlicky mashed potatoes and a chocolate egg cream," reported *The New York Times* earlier this year.

The newspaper was talking about the 24-hour Starlite Diner, the brainchild of former Sig Ep Regional Director Shawn McKenna (Univ. Maine '77). Shawn shipped the diner—complete with stamped-tin Art Deco ceilings, Formica countertops and Wurlitzer jukebox—from Florida to the center of Moscow where it was rapidly assembled in a park next to the

Tchaikovsky Concert Hall.

"The goal is to open a second diner in Russia and a third in Dublin this summer," says Brother McKenna. "We hope to have 10 diners in Europe and Russia within the next three to four years." The popularity of the first Moscow diner is so great that customers are willing to stand in line for 30 minutes to an hour.

Shawn has been on the business scene in Russia since 1990. He originally was sent there by Procter & Gamble and then became general manager for an organization with distribution rights for Anheuser-Busch products. His debut as restaurateur in Moscow came with the opening of a high-end steak house, Uncle Gully's, which continues in operation

today. He since has expanded his Russian business interests with the establishment of a distribution organization, a western-style health club known as the Moscow Beach Club, a security company and, now, the Starlite Diner.

"The menu (at the Starlite Diner) is so large it took the management four weeks to teach it to the mostly Russian staff," reports *The New York Times*. "The walls are festooned with ads for Pontiacs with huge fins and magazine covers from decades ago. On one, from the Oct. 5, 1959 issue of *Life* magazine, a grinning Khrushchev holds an ear of corn high in the air on a trip to Iowa. There is a soda fountain with specially trained soda jerks, (and) waiters and waitresses wear simple outfits that make them look like carhops from the 1940s."

"I don't know what America is like," the *Times* quotes Natasha Azolina, a 25-year-old waitress as saying. "But if it's anything like this restaurant, I think I'll love it."

"During this season of nationalism and confusion, we have brought the old America, the right kind of America," says Shawn. "It is the America of quality rather than the America of flash and Broadway." And—in addition to Muscovites—he has almost 100,000 Americans and Europeans in the Russian capital who are overjoyed with the chance to get hold of things like a tomato bacon grilled cheese sandwich slathered with Hellman's Real Mayonnaise, a chicken pot pie and some chocolate milk.

Shawn says his experience as a Sig Ep and his training as an RD and on the Headquarters staff have been invaluable. "I learned a lot about ethics and principled thinking. From my days on the headquarters staff, I will never forget

what I learned especially from people like (Foundation President) Chuck White, (Sig Ep Executive Director) Ken Maddox and Bill Tragos; in fact, I was trained better by the fraternity than by Procter & Gamble. I am an ambassador and a recruiter, so my Sig Ep background has been invaluable."

He said Bill Tragos (Washington Univ. '57), a former member of Sig

just following his lead." Shawn also said his fraternity days "forced me to accept responsibilities at an age when patterns are being developed."

The cheeseburgers at Moscow's Starlite Diner don't come cheap. They're \$7—but, according to the *Times*, "in this city, that's a steal." Whatever the combination—the prices, the "nouvelle" (for the Russians) cuisine, the large servings



Shawn McKenna at his Moscow Beach Club.

Ep's national board of directors, "inspired and helped my advancement, told me to get big company experience to complement my small-organization, professional experience with the staff, and urged me to operate outside the envelope and to think internationally. What I most admire about Bill Tragos is not that he is the CEO of one of the world's largest ad agencies, that was his destiny. However, what I will never forget is that as a young American many years ago he founded his agency in Europe. Now that always stuck in my mind. He proved that could be done. I am

and/or the "silver coach" 1950s diner atmosphere—Shawn's customers stand in line round the clock to get a taste of America.

His venture has catapulted him into the spotlight in national magazines and on network television, and has even earned him some space in the *Guinness Book of World Weirdness*—for definitely operating "outside the envelope." As he pioneers new ground on the global economic frontier, shuttling between his native Maine and his apartment in Moscow, he also clearly has heeded the advice to "think internationally."

Order of The Golden Heart

William G. Tragos
Washington
University, 1957
National Board of
Directors 1979-81,
1983-93, creator
of Balanced Man
Symbol, champion
of growth

Dr. Ronald D. Strader
Pittsburg State
University, 1964
Founder and officer
of Pittsburg State
(Kansas Theta)
alumni board

Dr. Richard A. St. John
University of
Toledo, 1963
Alumni board member,
Ohio District Governor
1987-present, faculty
member at Carlsion
Leadership Academies

Bobby G. Bennett
Barton College, 1967
Chapter Counselor
and mentor for Bar-
ton College (North
Carolina Iota)

Jack D. Wheeler
North Texas State
University, 1961
National Board of
Directors 1971-77,
Grand President
1975-77, Sigma Phi
Epsilon Educational
Foundation Trustee
1993-present,
Foundation Chair-
man 1977-79



The Order of the Golden Heart is Sigma Phi Epsilon's highest alumni honor, recognizing a lifetime of service. Eighteen of the 116 members of the Order of the Golden Heart posed for this portrait at the 1995 Grand Chapter Conclave.

Robert L. McCune
Bradley University, 1950
Volunteer at Loras
College (Iowa Eta)
Chapter, former District
Governor

John W. Hartman
University of
Missouri, 1961
Multiple State Dis-
trict Governor,
National Board of
Directors 1967-79,
Grand President
1977-79

Francis W. Barkley
University of
Delaware, 1926
Former alumni board
officer at University
of Delaware
(Delaware Alpha)

Donald C. McCleary
University of
Texas, 1971
National Board of
Directors 1980-89,
Grand President
1987-89

William A. Schreyer
Pennsylvania State
University, 1948
Trustee, Sigma Phi
Epsilon Educational
Foundation 1980-
present, Chairman
1982-95

J. Russell Pratt
University of
Michigan, 1939
National Housing
Corporation Trustee
1959-83, President
1966-83, National
Board of Directors,
1949-55, Grand
President 1954-55

Garland G. Parker
University of
Cincinnati, 1937
Chapter counselor
and faculty advisor,
University of
Cincinnati (Ohio
Theta)

Dr. R. Eric Weise
University of
Cincinnati, 1954
National Board of
Directors 1967-71,
Grand President
1971-73, Chairman,
Sigma Phi Epsilon
Educational Founda-
tion 1979-82,
Trustee, 1979-89,
Life Trustee, 1989-
present

Bruce H. Hasenkamp
Dartmouth College, 1960
National Board of
Directors 1973-87, Grand
President 1991-93,
Chairman, Citation
Nominating Committee
1983-present, Centennial
Committee Chairman,
present



PHOTO: OREGON JOE ROONEY (OREGON '44)

Jerry L. Stroud
Indiana State
University, 1960
Alumni board officer,
Indiana State Univer-
sity (Indiana Delta)
and mentor to many
Sig Eps

Wallace C. Doud
University of
Wisconsin, 1948
National Board of Direc-
tors 1976-87, Grand
Treasurer 1983-85, Grand
President 1985-87, Sigma
Phi Epsilon Educational
Foundation Trustee
1989-present

C. Maynard Turner
University of
Washington, 1922
National Board of Direc-
tors 1956-63, 65-67,
Grand President 1960-61,
1965-67, Sigma Phi
Epsilon Educational Founda-
tion Life Trustee, 1983-
present

Donald E. Kindle
University of
Cincinnati, 1955
National Leadership
Committee, District
Governor, Imple-
menter of multiple
Fraternity programs

SIGMA PHI EPSILON EDUCATIONAL FOUNDATION

Carlson Leadership Academies, like the one shown in the photograph on this page, are made possible by gifts from alumni and friends to the Sigma Phi Epsilon Educational Foundation.

In 1972 Sigma Phi Epsilon became the first fraternity to conduct formal leadership education on a regional level. Since that time—as a result of improved access—about 40,000 undergraduates and alumni volunteers have been able to participate in the Carlson Leadership Academies. Your Educational Foundation has provided grants totalling \$1,150,000 to the “Carlsons.”

Scholarship and leadership program funding in 1995 provided \$356,150 in grants: \$166,450 in scholarships and student loans, and \$189,700 in leadership program funding.

“The Foundation’s support for scholarship and leadership programs has grown because of increased regular unrestricted giving and return from endowments,” says Charles N. White, Jr. (Western Michigan ‘62), Foundation President. “The support, all made possible by generous Sig

Alumni Support 1993-95

Regular unrestricted giving continues to set records...

	Amount Contributed	Alumni Participating	New Donors
1995	\$465,769	6,749	1,424
1994	\$382,170	5,695	929
1993	\$338,893	5,038	420

About 40,000 undergraduates and alumni volunteers have participated in Carlson Leadership Academies, like this one in Dallas in February

Top 10 All-Time Class Years Amount Contributed

1927	\$259,512
1950	233,434
1949	195,500
1931	188,549
1948	163,083
1970	149,335
1937	133,961
1968	128,710
1965	126,414
1960	120,739



Ep alumni and friends, is making Sigma Phi Epsilon a different fraternity than it would be without it, providing a valuable experience for our undergraduate brothers.”

“Through gifts to the Foundation, alumni and friends are able to make a significant contribution to the lives of the men on campus in our chapters

today,” said Foundation President White. “Many excellent programs, like

expansion of the Balanced Man Project, depend on the level of

1995 Grants

Chapter Scholarship Programs	\$ 46,000
Grants: Chapter Education	\$ 27,000
Students Loans	\$ 12,250
National Competition Scholarships	\$ 22,000
Zollinger Scholars	\$ 25,000
Resident Scholars	\$ 30,000
Balanced Man Scholarships	\$ 4,200
Carlson Leadership Academies	\$110,000
Balanced Man Project	\$ 55,500

1995 Annual Fund Top 10 Chapters Alumni Participating

Purdue	117
Florida	97
Nebraska	92
Texas	92
Tennessee	87
North Carolina State	76
Delaware	77
Cincinnati	76
Southern California	74
Indiana	72

1995 Annual Fund Top 10 Chapters Amount Contributed

Texas	\$30,986
Penn State	22,805
Purdue	9,836
Tennessee	7,688
Michigan	6,737
Creighton	6,569
Arizona	5,687
Western Michigan	5,640
Nebraska	5,568
Delaware	5,555



funding made possible by regular unrestricted giving."

The Sigma Phi Epsilon Educational Foundation works "to promote the education of undergraduate and graduate student members of Sigma Phi Epsilon Fraternity in colleges and universities located throughout the world."

The Sigma Phi Epsilon Educational Foundation traces its history back to 1943. Funds of the Foundation are allocated in three categories:

- Chapter Funds (restricted for use by a specific chapter) for chapter scholarships, student loans, leadership programs and for library and general educational materials.

- Endowment Funds for programs like Zollinger Scholars, the Carlson Leadership Academies, student loans, honors programs, National Competition Scholarships, resident scholars and the Balanced Man Project.

- Regular Unrestricted Giving to provide resources where needed to complete funding of identified priorities.

Since 1991, the year the chapter began its active scholarship program, the University of Pennsylvania chapter's grade point average has increased from 2.83 to



Richard Steinmeier '96 receives Penn Delta's (Univ. of Pennsylvania) George Quinn Scholarship from Mrs. Marianne Quinn. At left is Hunter Powell '98 and, at right, are Kenny Hall '97 and Clarke Glennon '55. Brother Quinn's memorial scholarship fund and the chapter's Balanced Man Endowment are held in trust by the Sigma Phi Epsilon Educational Foundation.

Grand Chapter legislation at the 1995 Orlando Conclave established a goal for each chapter to have a \$50,000 endowment in the Sigma Phi Epsilon Educational Foundation. This chapter endowment will be for the sole use of the chapter's scholarship and leadership programs.

3.18 and membership has increased from 54 to 77.

In 1959 Sigma Phi Epsilon became the first national fraternity to set up its own pooled investment fund for chapter savings and scholarship and for national leadership programs. Fund performance was +28.1 percent in 1995, a year in which the pooled

investment fund increased in value by \$2.1 million. Foundation assets at year-end totaled \$10.8 million.

W. H. Clark (North Carolina State '56), retired chairman of Nalco Chemical Company, is Chairman of the Board of Trustees of the Foundation which has a 146-member Board of Governors.

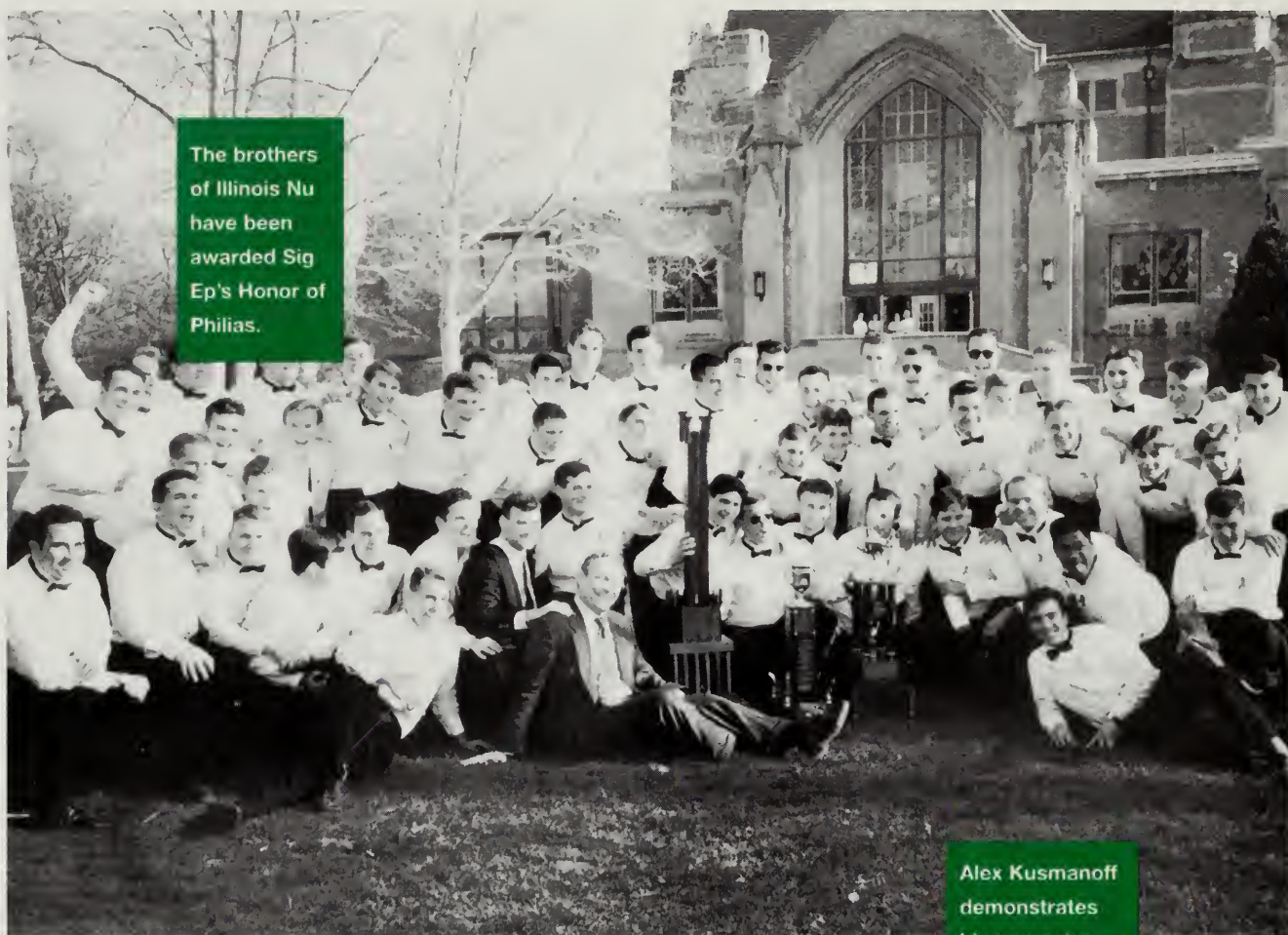
1995 Annual Fund Top 10 Class Year Alumni Participating

1993	352
1992	275
1991	265
1994	240
1990	197
1985	168
1965	155
1989	144
1950	142
1964	138

1995 Annual Fund Top 10 Class Years Amount Contributed

1948	\$24,005
1989	13,739
1970	12,866
1968	12,247
1966	12,247
1986	11,899
1993	11,599
1965	11,004
1964	10,121
1990	10,003

The brothers
of Illinois Nu
have been
awarded Sig
Ep's Honor of
Philias.



Alex Kusmanoff
demonstrates
his computer
skills to Mike
Conley (left) and
Jason Amato.



It was during his freshman year at Eastern Illinois University that Alex Kusmanoff was diagnosed as autistic. His grades were very good, but his inability to relate to others made him a target of harassment and malicious pranks. This brought him to the attention of Dr. Gail J. Richard, professor of communications disorders and sciences. In working with Alex to help him function more appropriately in the world and realize his potential, Dr. Richard began the very important task of finding a roommate who could serve as a mentor.

Kevin Dwyer (Illinois Nu '96) volunteered, although he had never met Alex. Skeptics were quick to voice their opinions. "Kevin," they said, "we'll give you three days with Alex before he blows his top. This guy went through four roommates in a year. You'll be number five."

Within the first hour after meeting Alex, Kevin could sense his challenge. "I remember Alex asking me if he could use my CD player. 'Certainly,' I replied. 'How much should I pay you Kevin Dwyer, my roommate Kevin Dwyer? Does a dollar for each song sound right?' I was in disbelief. Alex had a dollar bill waving in his hand if I wanted it. 'No Alex. You can use my stereo as often as you would like, and you don't have to pay me.' From that moment on, I sensed that I was needed. He was begging for friendship. It was an unspoken understanding more through action and emotion than through verbal communication.

"When Alex and I discussed his autism, this was an enlightening experience. Alex explained everything in straightforward terms. 'Autism is a social interaction disorder. It's something you're born with, something you die with. It's a disorder.' That's all I needed to know."

According to Dr. Richard, "Alex

ALEX KUSMANOFF AND THE GUARDIAN ANGELS OF ILLINOIS NU

has an IQ which is probably higher than most college students." Kevin would certainly agree. "I discovered that Alex had a brain that could crunch numbers faster than a calculator, and that he also was a human calendar. 'Jenny was born on January 23, 1974; what day was that?,' I once asked Alex. 'Hmm, 1974, that would be Wednesday,' responded Alex. I have clocked Alex and discovered he can give people the day of any year within 20 seconds. And he can mystify friends by dividing any number and carrying it to the nearest hundredth within a mere 10 seconds.

"What a wonderful gift, autism. In a way autism can be a pearl hidden within an oyster. It is difficult to find the advantages, but once they are discovered everyone can marvel at the beauty autism brings to the world."

Dr. Richard says "Kevin was a godsend who took Alex under his wing and nurtured his development in campus situations that I could not enter as a professor. Kevin also included Alex in social situations at the fraternity house, where the young men accepted him readily."

When Kevin moved into the chapter house the next fall he asked the chapter to accept Alex into the house as well, knowing it would provide a safer, more comfortable environment.

The arrangement provided an education for everyone. Dr. Charles G. Eberly (Bowling Green State

'63), chapter counselor, watched as the men of Illinois Nu "learned a great deal about the tolerance of differences and exceptionality, and what it means to be different." The fraternity has served a protective role for Alex and Dr. Richard has worked to educate the members on autism. During their 24-hour-a-day watch, they have helped Alex make friends and cope with the hazards created by autism.

One evening after most brothers had been in bed for hours (Alex is a night owl), a brother heard Alex out on the patio sounding very panicked. A dog had wandered up, and Alex was terrified. The brother got out of bed, went downstairs, ran the dog off, calmed Alex down, and then returned to bed.

The chapter now is working to assist Alex in finding a job. "He is concerned not only about finding a job, but whether it will be a job he will like," says Brother Eberly.

Because of the compassionate way they have taken Alex into the chapter family, the brothers of Illinois Nu were honored with the Honor of Philias award at the 1995 Grand Chapter Conclave "in recognition of their special expression of Sigma Phi Epsilon's cardinal principle, Brotherly Love." The award is presented by the Fraternity's Board of Directors and by the Trustees of the Educational Foundation for a chapter or individual who brings special honor to the Fraternity through deeply unselfish actions and undaunted expressions of Brotherly Love.

Dr. Richard, in nominating the chapter for the award, stressed her "admiration for this particular group of young men." As for Kevin Dwyer and the brothers of Illinois Nu, Kevin says they have developed a new phrase to live by: "Be as good as your best opportunity."

CHAPTER NEWS NATIONWIDE

University of Connecticut • High-powered Huskies • The Connecticut Alpha Chapter continues to uphold its reputation for leadership at UCONN. Within the fraternity community, Brother John Dutchover is serving as the IFC Vice President of Internal Affairs, Brother Joe Raffone represents all Greeks as their Student Government Senator, and other members serve on the IFC Judiciary Board and Greek Week Committee. Brother Scott Conley, the immediate past IFC President, is shown here meeting President Bill Clinton at the dedication of



a new research center on campus. Chapter members also hold positions as Membership Coordinator and Recruitment Chair for the Student Union Board of Governors, and as Co-Chair of Our Chapter, Our Choice.

University of Dayton • Fantastic Flyers • This year, the Ohio Rho Chapter has more than tripled its community service activity over last year. The chapter has recorded over four-hundred hours of service, twice the amount of any other Greek organization at Dayton. Also, the chapter has taken a first step in establishing a much-desired tradition. The chapter has won the fraternity football championship for the first time in chapter history. Currently ranked third in the intramural championship race, the chapter is continuing to improve its position.

California State University-Northridge • Magnificent Matadors • While recording their highest-ever intramural ranking, currently second among fraternities, the California Sigma Chapter has again repeated its academic dominance by placing first among the eleven fraternities at Northridge.

Arkansas Tech University • Wonderful Wonderboys • The members of Arkansas Epsilon “believe that children need positive role models.” For the third year, the chapter has adopted Crawford Elementary School as one of its many service efforts. Brothers tutor, play games with students, and help teachers in the classroom. One brother, Glen Vanderpool, has been present so often that the students have found an extra desk for him as they consider him part of the class. The chapter is also working with the Greek Advisor to implement an “Adopt-a-School” program for the whole Greek community.



Florida International University • Winning With Responsibility • The Florida Nu Chapter contributed a panel to the World AIDS Day Quilt Contest as a show of support for the HIV Prevention Office efforts. The chapter’s panel received recognition in the competition with a first place standing.

Sam Houston State University • Academic Excellence • Each of the last two terms, the Texas Eta Chapter ranked first academically of the eleven fraternities on campus, and had a chapter grade point average above the all-student average.



Indiana University of Pennsylvania • Holiday Giving • In a letter sent by the IUP Assistant Director of Student Activities, the Pennsylvania Xi Chapter was commended for “continuing to excel in volunteer service.” The brothers planned a holiday party for Big Brothers/Big Sisters. They purchased gifts for the children, supplies for crafts and holiday cards, and helped with all activities, including one member serving as Santa.

Central Missouri State University • Recruiting Winners • Sigma Phi Epsilon has much to be proud of at Central Missouri. The Missouri Theta Chapter began the school year by recruiting the largest new member class on campus. Of the 45 new members, over a third have academic scholarships, one is the school mascot, and three are varsity cheerleaders. The chapter has implemented an annual rape awareness week, held its first “Faculty Appreciation Dinner,” and continues to support the children of Head Start by hosting an Easter Egg Hunt and including the children in the Homecoming parade. The chapter has also achieved the highest G.P.A. among fraternities, and is on its way to a sixth consecutive intramural title.

CHAPTER NEWS NATIONWIDE

Washburn University • Incredible Ichabods • The men of the Kansas Delta Chapter understand leadership. All chapter members are involved in other campus organizations, including Varsity Football, Debate Team, Halo, GAMMA, Blue Key, Karate Club, Student Government, and the Christian Student Association. In the classroom, the chapter was, again, first academically with a 3.12 G.P.A. That first place ranking is the fifteenth in the last seventeen semesters.

University of Central Florida • Kicking for a Cause • The "Queen of Hearts" competition continues to be a hit at Central Florida. The Florida Mu Chapter raised more than \$1,000 for the American Heart Association by sponsoring its seventh annual kickball tournament.

Jacksonville University • Role Models • The Florida Theta Chapter is doing something about perceptions of fraternities. The chapter believes that, by dedicating time to helping the children of Jacksonville, they will "be better viewed through the eyes of Jacksonville's future leaders." Working with the Jacksonville Housing Authority and the Coosa Valley Detention Home, chapter members serve as big brothers and role models.



Lambuth University • Academics First • The Tennessee Zeta Chapter is approaching the twenty-fifth anniversary of its chartering in good form. Currently, over half of the Student Government Association positions are held by Sig Eps, the chapter is in first place in intramurals, and ranked first in grades for the twentieth time in the last twenty-one terms. And, not only are they leading academically, the chapter aggregate was six-tenths of a point above the nearest competitor, and four-tenths above the all-student average.

Valparaiso University • Helping Zeta • The men of the Indiana Zeta Chapter have received enormous gratitude for their efforts in the community, and are proud to be setting new standards of service for the fraternity system at Valparaiso. Several members are spending time as little league basketball coaches at the Boys' and Girls' Club. At Christmas, the chapter coordinated the Adopt-A-Family Project with the university's Chapel of Resurrection. Clothes and toys were placed under Christmas trees for underprivileged children and given to parents of needy families.

Ball State University • Cardinals Pride • Currently, Indiana Gamma Brother Kirk Tebo is serving the Interfraternity Council as President, and is joined by chapter brother Beau King as Vice President of Public Relations.

University of Cincinnati • Blasting Bearcats • The fall quarter at Cincinnati has been dominated by Sigma Phi Epsilon. Homecoming King, Brother Joffre Moine, was chosen among five candidates which included Ohio Theta members Ron Eng and Roger Stateczny. This made the third year out of the last four that a Sig Ep won the coveted crown. Along with the individual recognitions, the chapter also took first place in the Homecoming Parade. Ohio Theta is also first in athletics after capturing titles in both football and swimming. Additionally, the chapter would like to congratulate brother Ryan Rybolt on his recent election as President of the Interfraternity Council. As in past years, Ohio Theta perpetuates success by recruiting the most men on campus while upholding strict recruitment standards. The pay-off, as explained by Ron Eng, "Success is our common goal; brotherhood is our common bond."



University of Massachusetts • Leading Minutemen • Last year, members of Massachusetts Alpha held two of five IFC executive roles (President and Vice President of Recruitment), and three of nine cabinet positions. This year, the chapter repeated its leadership dominance. Brother Desmond Laffey was elected Executive Vice President of the Interfraternity Council, and is joined on the executive committee by Brother Chris Johnson, IFC Secretary. While cabinet positions are yet to be determined, be assured that Mass Alpha will again be represented.

Marquette University • Community Thanks • Recently, the men of the Wisconsin Zeta Chapter were recognized in the newsletter of St. James Episcopal Church for their help with an annual Spaghetti Dinner. Alumnus and founding member Larry Giantomas was thanked along with the chapter members for ensuring that "the food was superbly prepared, the Halloween decorations were bright and festive, and we had great attendance."



CHAPTER NEWS NATIONWIDE

University of Hawaii • Balanced Man Publicity • In brother Aaron Wallen's training for the Gatorade Ironman, a typical week included 12,000 meters in the pool, 300 miles on a bike, and 50 miles of running. For his initial competition, twenty-five members made the trip to Kona to cheer for Aaron. When interviewed by a local television station, Brother Wallen proudly wore the Fraternity letters, and also appeared wearing them in Triathlete Magazine.

Babson College • Eager Beavers • In only their first year, the Babson College Sigma Epsilon Chapter is dominating Greek life. This fall, the chapter doubled its manpower by recruiting twenty-four men. Now, they are the largest fraternity on campus. The chapter organized the only Greek intramural teams, represented the college in a town parade, visited a local nursing home weekly, and had the highest G.P.A. on campus. Continuing to excel, the chapter was chartered on March 23.



University of Minnesota • Phenomenal Recruitment • Three prominent University of Minnesota administrators have joined University President Nils Hasselmo as honorary initiates of the Minnesota Alpha Chapter. Gerald Fisher, President of the University of Minnesota Foundation, Wayne Sigler, Director of Admissions, and Jim Turman, Assistant Vice President for Student Development, were all initiated in January. As former chapter president Tony Wagner stated, "What better way of improving and promoting Sigma Phi Epsilon than having respected leaders of the university participate in the Renaissance of Brotherhood program. Their contributions to the community and their leadership model the balanced men we look for." These new members of the fraternity have chosen their affiliation carefully. Ranked first in academics, the university has recognized the chapter for leadership and academic performance. Brother Wagner, also past Student Body President, was selected as "Greek Man of the Year," and the chapter is prepared to defend its athletic crown. For the sixth consecutive year, more men have joined Minnesota Alpha than any other fraternity on campus. One of the first chapters to implement the Balanced Man Scholarship, the chapter has been able to attract large numbers of academically competent leaders and athletes.

University of Pittsburgh • Political Panthers • Brother Andrew Wuertele is the current Student Government Board President at Pittsburgh. While all of the chapter members participated in orchestrating his campaign, Andy was an easy candidate to sell because of his accomplishments. He is also president of the

Blue and Gold Society, Chief Justice of the Interfraternity Council, President of the Industrial Engineering Society, and Secretary of Omicron Delta Kappa. He has served Pennsylvania Gamma as Vice President of Recruitment, and been able to maintain a 3.0 G.P.A.

University of Alabama • Crimson Tidal Wave • Having worked to a position as the largest of twenty-seven fraternities at Alabama with over 90 men, Alabama Beta is also seeing results in other areas. The chapter is again poised to defend the All-Sports Championship for the sixth consecutive year. Doing so means not only bettering the other fraternities, but all campus organizations.

College of William and Mary • Public Servants • In a letter of recognition for the Virginia Delta Chapter, a state government official noted, "If their service is indicative of the standards set by Sigma Phi Epsilon, then you have a very fine organization of men." The chapter arrived in a town nearly seventy miles away before 5:30 a.m. to work a polling station for local elections, and were commended for being reliable and productive gentlemen.

University of Iowa • Focused on Brotherhood • After the alcohol-related death of a new member of Lambda Chi Alpha at the University of Iowa, a moratorium was placed on all Greek organizations banning the use of alcohol in chapter houses. As the moratorium was lifted, the men of Iowa Gamma made the decision to maintain a substance-free facility. In a letter sent to the university president, the chapter explained their stance: "We believe that fraternal life provides a unique opportunity for social interaction and mutual benefit. In keeping with Sigma Phi Epsilon's principles, we are committed to creating an environment that encourages the pursuit of lofty ideals and higher culture."

University of North Texas • Eager Eagles • This fall will go down in the record books for Texas Beta.



The chapter has improved to second of twelve fraternities academically while capturing the Greek intramural title. Four Sig Eps serve on the Student Association, including President Steven Smith, and four members were recently elected to the Order of Omega. Brother Tom VanDinter is President of the Interfraternity Council, and was honored as Greek Man of the Year. On campus, the chapter has taken responsibility for cleaning the football stadium, runs the balls for home games, and makes regular visits to maintain the

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appearance of the Eagle statue on campus. In the community, the chapter has worked with Friends of the Family, a local organization that shelters battered women and their children. The chapter took the children trick-or-treating for Halloween, threw a Christmas party, and plans other outings for the families. The chapter has also organized a program to read for Brother Blake Haley, who, needing readers because he is blind, is working on a graduate degree. The chapter can also be seen regularly cleaning their designated Adopt-a-Highway and Adopt-a-Spot locations. The chapter continues to focus on new goals, and plans on being a Buchanan cup recipient at the 1997 grand Chapter Conclave.

Baylor University • Local Helpers



know they want to do service work."

Texas Rho made it onto the front page of the Waco Tribune-Herald for extending a hand in local affairs. Alumnus Tim Martinez called on the chapter after hearing that a nearby church couldn't afford to have old furniture and carpet removed. He contacted the Sig Eps "because I

Northern Illinois University • Smart Socializing • A designated driver program was created at Illinois Epsilon to offer a safe alternative for members who shouldn't be driving after a night out. Brothers take turns wearing a beeper and offer to pick-up and take members home at any hour, to ensure one another's safety.

University of Southern Mississippi • Making Change • In the last two years, the Mississippi Gamma Chapter has worked to recruit a different caliber of men. Doing so has circulated new ideas, and now, says chapter president Britt Dunaway, "change is viewed as a good thing." Recruiting differently has also led to some positive changes in performance. The chapter recently announced their ascendance by sweeping all Homecoming activities: float building, spirit award, and alumni reception. The chapter has leaders in nearly every campus organization, and had a new member class this fall that was both the largest and the highest academic performer on campus.

California State University-Fresno • A Step Ahead • A California Phi sponsored phone-a-thon for the American Heart Association raised \$3,000 to help fund research efforts. At Fresno, the chapter works to ensure that "giving back to the community is what sets Sigma Phi Epsilon apart from everyone else."

University of North Dakota • Healthy Tradition • This year, Sigma Phi Epsilon became the first fraternity at North Dakota to establish an alcohol-free house. North Dakota Alpha, the first fraternity to win the President's Award for Greek Excellence since its inception five years ago, wants to play a role in making the Greek community more focused on traditional values, academics, service, and sports.



University of Houston • Moving Forward • Three terms after facing a chapter reorganization through an Alumni Advisory Council, the Texas Delta Chapter has returned to prominence. Sig Ep is leading the intramural competition, and placed third in Greek Week while raising over \$1,000 for the Muscular Dystrophy Association in the same five days. At the University's Frontier Fiesta, the chapter made a perfect sweep of all four awards including "Best Show." Sig Ep has members in leadership positions in thirty-four campus organizations, has established a monthly Greek Presidents Workshop, held an Alcohol Awareness Week, sponsored a haunted house, and placed first in Delta Gamma's Anchor Splash.

University of Rochester • Simply the Best • In competition with eleven other fraternities, New York Xi was awarded the DeKiewiet Cup in recognition of being the best all-around fraternity at Rochester. To win the award, the chapter excelled in scholarship, leadership, and philanthropy.



University of Mississippi • Rebels On A Mission • Mississippi Alpha can attest to the value of goal-setting with the participation of the entire membership. A day out of town with their regional director, and leadership that remained intent on following-through on their objectives, led to a term of remarkable accomplishment at Mississippi Alpha. The chapter has begun eating together, membership standards are upheld and participation has improved dramatically, financial expulsions are enforced while the chapter erased \$22,000 of debt from the chapter account, committees are functional, new member retention has doubled, and the chapter is preparing to host their first campus-wide philanthropy in more than five years.





Kent C. "Oz" Nelson
 Indiana Gamma Chapter
 Ball State University
 Member since 1955

Chairman,
 United Parcel Service
 Atlanta, Georgia

"Fraternity is a wonderful human interaction...at work, in the community, and in the undergraduate fraternity chapter. Sigma Phi Epsilon's concept of the Balanced Man is the right focus for our Fraternity for the future. Our Fraternity leaders say that alumni will have to be informed and involved in order to be successful and continue Sig Ep's valuable contribution on our campuses. I believe them. Let's do it together."

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